

Faculty Senate Meeting Minutes February 17, 2022 - 3:00 p.m. Reitz Union Chamber

https://mediasite.video.ufl.edu/Mediasite/Plav/c980e6b552e642b3916afd1c8013cd811d?catalog=8456cbab10b449868436ee51ddb84dc421

Call to order &

David C. Bloom, Chair

Approval of January 20, 2022 Minutes

- The meeting was called to order at 3:00 p.m. by Faculty Senate Chair David C. Bloom.
- The minutes were approved.

Reports

• Chair's Report

David C. Bloom, Chair

- The Ad Hoc Committee on Academic Freedom has completed its charge through February 15 and is currently collating additional items into an <u>addendum</u> to the <u>Faculty Senate Ad Hoc Committee on Academic Freedom Report</u>. It will be posted on the <u>Faculty Senate website</u> next week. Chair Bloom discussed the need for continued transparency and instilling confidence in the faculty to ensure that any barriers to work performance are removed. The UF Faculty Senate standing committee, the Academic Freedom, Tenure, Professional Relations and Standards (<u>AFTPRS</u>) Committee, which is also chaired by Dr. Ray Issa, will be utilized to facilitate this and continue the work begun by the Ad Hoc Committee.
- Chair Bloom provided an update to last month's Senate discussion pertaining to UF's Central Energy Plant. Infrastructure Council Chair and Senator Keith Rambo has continued engagement in this discussion and Chief Financial Officer (CFO) Chris Cowen has affirmed UF's commitment to sustainable energy and alternatives. To amplify this communication to faculty, he offered to participate in a Faculty-Senate hosted town hall, and include Goldman Sachs personnel who serve as UF consultants. Town hall details are forthcoming and will be shared.
- The Board of Trustees (BOT) will be naming the UF Presidential Search Committee in March. Chair Bloom has charged the Chairs of the College Faculty Councils/Assemblies to provide a list of attributes faculty would like to see in the next UF President; Faculty Senators are asked to please do the same by reaching out to constituents so that the lists may be shared with the search committee. These may be communicated through: FacultySenateChair@ufl.edu.
- The annual consultation among the University Athletic Association, Student Activities, Registrar, and the UF Foundation has resulted in an agreement that Homecoming 2022 will be October 8. The holiday will be October 7. (Since this holiday is in October, no Senate vote is needed.)
- <u>Nominations for Honorary Degrees and Distinguished Awards</u> are open through March 1. At the February 8 College Faculty Council/Assembly Chairs monthly meeting with the Faculty Senate Chair, Honorary Degrees & Distinguished Awards Committee Chair Rick Yost addressed the group to stress diversity in nomination submissions. The faculty is responsible for nominating all candidates.
- Nominations for the next Faculty Senate Chair-Elect are now open and close on March 31. Email nominations to the Faculty Senate Secretary @ lbialosky@aa.ufl.edu or

<u>FacultySenateChair@ufl.edu</u>. Voting will take place at the April 14 Faculty Senate meeting. Please reach out to Chair Bloom with any inquiries.

- Join us on March 17 at 5:00 p.m. in the Reitz Union Chamber for the Distinguished Professor Lecture & light refreshments. Julie K. Levy, Fran Marino Endowed Distinguished Professor of Shelter Medicine Education, Department of Small Animal Clinical Sciences in the College of Veterinary Medicine will present: *Spayathon for Puerto Rico: Lessons & Outcomes from 50,000 Surgeries*. Live stream & recording are also available for this presentation.

• President's Report

Kent Fuchs, President

- President Fuchs is traveling today.

Provost's Report

Joe Glover, Provost

- Herbert Wertheim College of Engineering Dean Cammy Abernathy will step down early next year and the general search timeline was discussed.
- Dean of the International Center and Associate Provost Leonardo A. Villalón is stepping down in early August to pursue scholarly studies in Africa and will return to research and teaching.
- Dr. Glover updated the Faculty Senate about two UF Health Science Center searches. The College of Public Health and Health Professions (PHHP) is in the process of interviewing PHHP Dean finalists and the College of Pharmacy Dean Julie Johnson has announced that she is stepping down.
- VP of Strategic Communications and Marketing Nancy Paton is leaving UF to pursue another opportunity and the administrative transition is underway.
- VP of Human Resources Jodi Gentry retired in December and a search is being led by Chief Operating Officer (COO) Charlie Lane.
- Following an inquiry, internal vs. external searches were briefly discussed.

Information Items:

UFPD Response to Resistance

Linda J. Stump-Kurnick, Chief **Kristy Sasser**, Captain UF Police Department

- The UFPD Response to Resistance Report, including police activities, traffic safety and enforcement details, the UFPD Campus Advisory Committee, and the GatorSafe app was presented and discussed, as well as resources for community safety.

Graduate Council

Paul Duncan, Sr. Associate Dean

- <u>Department Name Change from Otolaryngology to</u> Otolaryngology - Head and Neck Surgery Graduate School

- This name change request has been made by the faculty members in the Department of Otolaryngology in the College of Medicine.
- PhD and MS in Engineering Education
- The proposed programs aim to prepare graduate students for roles in research, practice, and leadership in engineering education.

2025-2026 & 2026-2027 Academic Calendar

Angela Lindner, Associate Provost of Undergraduate Affairs

- Associate Provost Lindner presented the 2025-2026 & 2026-2027 Academic Calendars for Senate consideration.

<u>University Constitution & Regulations Committee</u> (UCRC) Report and BOT Regulations Charlene Luke, Chair, UCRC

- The <u>UCRC Report</u> was presented and discussed, including clarifications regarding the proposed committees' missions, membership make-ups and timelines, and the opportunities for faculty input.
- The UCRC also lit the <u>BOT Regulations</u> and has adopted a color-coded key for easily informing Senators of proposed regulation changes that may affect Senators or their colleagues:
- -- Red proposed changes affect the faculty; please review and comment as appropriate.
- -- Yellow proposed changes may affect or be of interest to faculty; senators may want to review and comment as appropriate.
- -- **Green** proposed changes likely have minimal effect on faculty and do not necessarily warrant further review by the senators.
- ---The codification of Board of Governors (BOG) regulations of current university system processes for complaints of waste, fraud, or financial management: Yellow
- ---Proposed regulations and amendments to existing regulations to repeal, consolidate, and/or amend such existing regulations related to parking, traffic, lost and abandoned property: Red
- ---Proposed deletions from Student Life related to provisions to registered student organization officer eligibility, and the Reitz Union community: Red
- -- Codification of an existing BOG regulation establishing university academic processes and policies for members of the U.S. Armed Forces: Yellow
- -- Codification of an existing BOG regulation pertaining to current Academic Affairs policies and processes in connection with the termination of academic programs: Red
- -Faculty are encouraged to read the proposed regulations and provide comments, including to Chair Bloom who can share them in BOT sub-committee and full BOT meetings. Following an inquiry, the review and the drafting of the substantive aspects of the BOT regulations were clarified.

<u>Faculty Senate Ad Hoc Committee Report on the</u> <u>Richard Scholtz</u>, Chair, Ad Hoc Committee <u>Dr. Ladapo Hiring Process</u>

- This Ad Hoc Committee continues information-gathering and has established a hiring timeline of Dr. Ladapo, which was reviewed for Senators. Follow-up inquiries were answered, and a full report is pending. Chair Bloom thanked the committee for its ongoing work.

Open Discussion from Senate Floor - Three-minute limit per speaker.

- 1) University of Florida Faculty Senators
 - Senator Hannah Vander Zanden (CLAS) expressed concern about the contents of the <u>January 28 Campus Brief</u> which was signed by UF senior administration, including Chair Bloom. Chair Bloom provided his perspective from the fields of infectious disease, virology, and public health, as well as public health control measures, and clarified his take on the pivot from COVID-19 being a pandemic to being an endemic virus. He also discussed the Omicron variant and the tools utilized by the university and health experts.
 - (LAW) Senator & 2006-7 Faculty Senate Chair Danaya Wright expressed her support for faculty unity and voice and for the continued strong development of shared governance mechanisms on the college as well as the university levels.
 - Senator Maureen Long (VET MED) highlighted the importance of freedom of speech and the

need for university administration to take ownership of their decisions by reading into the record a paragraph of Chief and District Court Judge Walker's denial of the university's request for injunction against freedom of speech: (View the <u>Senate webcast</u> @ 1:31:34 for the reading of p. 30+ of the <u>order</u>.) Senator Long encouraged colleagues to read the <u>entire 74-page order</u>.

- 2) University of Florida Faculty
 - There was no discussion from UF faculty.

Adjournment

- The meeting adjourned at 4:26 p.m.

Attending Robert W. Huigens, III Andres Susaeta Senators Patrick Inglett Saundra TenBroeck Maria Aguilar Sobha Jaishankar David Therriault Luis Alvarez-Castro Frederick (Rick) Kates Stephanie Toelle Lisa Anthony Lisa King Vilma Torres Sujata Krishna Apichai Tuanyok Haldun Aytug Angela Bacsik Jaclyn Kropp Steve Tufts

Katie Basinger Maureen Long Hannah Vander Zanden Shannon Rae Lowe Wagner Vendrame Norman Beatty Donald Behringer Kiran Lukose Nathalie A. Wall Shawn Weatherford Lauren Berkow Sarah Lynne Mario Binelli Lucas Majure Houston A. Wells Diba Mani Trent Williams, Jr. Crystal Marull Sarah Wolking

Jeremiah J. Blanchard Stephanie Bogart Wesley Bolch Anne Mathews Elizabeth Wood Eleni Bozia Mindy McAdams Danaya Wright **Brent Broaddus Carey Minteer** Erich Wyckoff Julie C. Brown Marjorie Montanez-Wiscovich

Michael Bumbach Walter Lee Murfee Liaisons Teresa Cavanaugh Timothy M. Murtha Paul Duncan Christine T. Myers Cynda Crawford Joe Glover Megan Daly Walter O'Dell Angela Lindner Santanu K. Datta Madan Oli Charlene Luke Michael K. Davis **Ariel Pomputius Taylor Rose**

Luisa (Amelia) Dempere Keith Rambo

Yousong Ding

Margarete Ribeiro Dasilva Student Senators Petra E. Duran-Gehring Albert D. Ritzhaupt Hope Lerman Jemmie Robertson Devon K. Mims Yuguang (Michael) Fang Jamie Foster Lorenzo Rossi Alex Wong

Klibs Galvao Hardev Sandhu Richard Scholtz

Kristina Garcia-Guettler Guests Jamie Garner Karla Shelnutt Timothy S. Brophy Stephen Smith Mayra Cordero Malay Ghosh Reetu Grewal Patricia Sohn Sylvain Doré Liwei Gu Peter Sprowls John Neubert

Charles Haddad **Ruth Steiner** Amanda Phalin **Catherine Striley** Amie Hoefnagel Hans van Oostrom